



**MINISTRY OF MAHAWELI, AGRICULTURE, IRRIGATION  
AND RURAL DEVELOPMENT**

**FINANCED BY THE WORLD BANK**

**CLIMATE SMART IRRIGATED AGRICULTURE PROJECT (CSIAP)**

**SOCIAL SCREENING REPORT FOR REPAIRS OF NAWGATHEGAMA  
AGRARIAN SERVICE CENTRE MODERNIZATION & DIGITALIZATION  
(CIVIL WORK) AT NAWAGATHEGAMA DS DIVISION IN PUTTLAM  
DISTRICT**



**Submission**  
**Deputy Project Director Office of the CSIAP**  
**North Western Province**  
**11 - Dec - 2019**

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## Abbreviation

ARAP	Abbreviated Resettlement Action Policy
ARPA	Agriculture Research and Production
ASC	Agrarian Service Centre
CBO	Community Based Organization
CKD	Chronic Kidney Disease
CSIAP	Climate Smart Irrigated Agriculture Project
DAD	Department of Agrarian Development
DSD	Divisional Secretariat Divisions
FGD	Focus Group Discussion
FO	Farmer Organization
GAP	Good Agricultural Practices
GBV	Gender Based Violence
GND	Grama Niladhari Division
GOSL	Government of Sri Lanka
GRC	Grievance Redressal Committee
HAS	Hot Spot Areas
ICT	Information and Communication Technology
IEC	Information and Education Campaign
KII	Key Informant Interview
LKR	Lanka Rupee
MOH	Medical Officer of Health
PG	Producer Group
PMU	Project Management Unit
SA	Social Audit
SIA	Social Impact Assessment
SITHAMU	Sinhala Tamil and Muslim
SMP	Social Management Plan
SP	Southern Province
SSR	Social Screening Report
WB	World Bank
WFO	Women Farmer Organization
WHH	Woman Headed Household

**Social Screening Report: Repairs of Nawagaththegama Agrarian Service Centre at Nawagaththegama DS Division in Puttalam District.**

**1. Project Description**

Name of Sub project:	Repairs of Nawagaththegama Agrarian Service Centre at Nawagaththegama DS Division in Puttalam District.
Geographical coverage and location of the Subproject	<p>Province: North Western  District: Puttalam  DS Division: Nawagaththegama DSD  ASC: Nawagaththegama Agrarian Service Centre  Located GND: 190 Nawagaththegama  Location Map:</p> 
Nature of the sub project:	It is mainly a rehabilitation works of Nawagaththegama ASC.
Size/ scale/ Cost of the Sub Project	Rs. 9, 829, 556.14
Project implementing agency:	<p>Department of Agrarian Development, Puttalam which is the implementing agency. DAD with its network of officials based in the ASCs directly involved in implementing the subproject. Similarly, the staffs of the CSIAP based in national to divisional level will also involve in different stages of the implementation process appropriately. It is expected that all the service providing agencies such as Department of Agriculture, coconut development board etc. will also support to implement the subproject effectively. From the community side, FOs, agriculture committee associated with the ASCs, WFOs will also contribute to implement the project. Similarly, the farmers in general will</p>

	support to implement the project by tolerating the difficulties that would be created during the construction period.																								
Specific objective and beneficiaries of the sub project:	<ul style="list-style-type: none"> <li>• For the ASC to function in the CSIA Project area as a sophisticated, modernized well-furnished and a resourceful one stop service center catering to present and future needs of farming community in order to increase their livelihood, income and agriculture productivity.</li> <li>• Total number of male beneficiaries 9012 and female beneficiaries 9284. Also, women from all committees namely FOs, WFOs, and all women in the farming society also will benefit.</li> </ul>																								
Sub Project Descriptions:	<ul style="list-style-type: none"> <li>• It is mainly a repair of ASC (Demolishers, concrete, framework, reinforcement, brickwork, water proofing, paviour, roofing, roof plumbing, ceiling, plastering, painting, door and windows, carpentry and joinery, electrical installation)</li> <li>• Construction of guard room,</li> <li>• Wash room construction,</li> <li>• Repair of sales centre, c</li> <li>• Construction of tube well.</li> </ul>																								
Land Acquisition	The proposed subproject does not involve land acquisition.																								
Subproject Justification	<ul style="list-style-type: none"> <li>• The purpose of the project is functioning the ASC as a sophisticated, modernized well-furnished and a resourceful one stop service center catering to present and future needs of farming community in order to increase their livelihood, income and agriculture productivity.</li> <li>• ASC office of the Nawagaththegama is the main service provider for farming communities living in Nawagaththegama DSD. Major activities and services provided by the ASC are supplying inputs for agriculture such as fertilizer, seeds and planting materials, financial loans, agro chemicals, etc.</li> <li>• Officers working directly in ASC are (DO, De.O, AI's APRA's) and other field officers. But they have not enough spaces to work due to inadequate space of ASC.</li> <li>• Currently there is no sales center. Sanitary and waiting room facilities for both the staff and the farmers not available.</li> </ul>																								
General Profile of the Community	<table border="1"> <thead> <tr> <th>Name of the GND</th> <th>Number of GND</th> <th>Total Number of Families</th> <th>Total Number of Farmers</th> <th>Total Number of WHH Families</th> </tr> </thead> <tbody> <tr> <td>Moragahawewa</td> <td>643</td> <td>230</td> <td>127</td> <td>65</td> </tr> <tr> <td>Mahamaddhawa</td> <td>643/1</td> <td>464</td> <td>431</td> <td>40</td> </tr> <tr> <td>Kirimatiyawa</td> <td>644</td> <td>541</td> <td>221</td> <td>70</td> </tr> </tbody> </table>					Name of the GND	Number of GND	Total Number of Families	Total Number of Farmers	Total Number of WHH Families	Moragahawewa	643	230	127	65	Mahamaddhawa	643/1	464	431	40	Kirimatiyawa	644	541	221	70
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Kirimatiyawa	644	541	221	70																					

	Rambakanayagama	644/1	418	180	32								
	Maha Andarawewa	644/2	253	105	102								
	Miyallewa	644/3	405	160	48								
	Koonkadawala	645	408	299	80								
	Iginimitiya (East)	645/1	420	287	54								
	Iginimitiya(west)	645/2	438	388	60								
	Mullegama	645/3	367	133	<b>41</b>								
	Gedarawewa	645/4	161	19	<b>75</b>								
	Thammannawetiya	646	324	189	<b>75</b>								
	Welewewa(North)	646/1	329	242	<b>50</b>								
	Welewewa(South)	646/2	381	269	<b>10</b>								
	Samurdhigama	646/3	252	186	<b>35</b>								
	Amunuwewa	647	142	198	<b>38</b>								
	Kelewewa	647/1	254	121	<b>52</b>								
	Tharanagahawewa	647/2	228	253	<b>06</b>								
	Kuruluwewa	647/3	280	182	<b>35</b>								
	Source: Resource profile from Nawagathagama DS												
Primary Occupation of the community	Agriculture is the primary livelihood of the community. Source: Resource profile, Nawagaththegama Divisional Secretariat												
Nature of the land ownership for the subproject	Land of the existing ASC owned by the DAD. ASC located with adequate and processes underutilized lands. Therefore, the proposed civil work will not have any risk of lack of lands for the activities of the subproject. Accordingly, subproject activities can be implemented without making any harm to people living adjacent to the ASC. Issues in resettlement will not arise.												
Land ownership pattern of people in the area (Ex: squatters, titleholders, tenants)?	Deed 4797.67ha Permit 2274.62 ha Abandoned Paddy Land 0 ha Total paddy land: 2781.99 <table border="1" style="margin-left: 40px;"> <thead> <tr> <th>Crop</th> <th>Ha</th> </tr> </thead> <tbody> <tr> <td>Paddy</td> <td>2781.99</td> </tr> <tr> <td>Vegetable</td> <td>234</td> </tr> <tr> <td>Fruits (another perennial crop)</td> <td>1404.67</td> </tr> </tbody> </table> Livestock: dairy, 282farm Poultry: 211 farms					Crop	Ha	Paddy	2781.99	Vegetable	234	Fruits (another perennial crop)	1404.67
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Paddy	2781.99												
Vegetable	234												
Fruits (another perennial crop)	1404.67												
Gender Issues	Following is a description of the gender issues concerning the communities in the impact area of the ACS: <ul style="list-style-type: none"> <li>In the farming activities, both men and women are involved in this ASC division. However, women actively involved in land preparation, seeding, planting, weeding, preparation for marketing and they also involve in livestock management. In the</li> </ul>												

	<p>farming activities, allocated payment of wages for female labour is less than the male labour.</p> <ul style="list-style-type: none"> <li>• In the Farmer Organizations (FO) males dominate decision making process and give less opportunity for female participants even though, women are included in executive committees of farm organization as vice president, vice secretary etc.</li> <li>• Women Farmer Organizations (WFO) also actively participate in each GN Divisions. However, WFOs have limited opportunities for agriculture related trainings, trainings on machinery and technology and mobilization programmes due to increasing responsibilities for women in their homes. Women farmers also faced difficulties for access the markets in proper time and they not have proper storage facilities.</li> <li>• Cultural and religious barriers also affect the women’s participation in rural agriculture sectors and FO activities. (Ex. Hindu, Muslim widows are not willing to actively be involved in Farmer Organizations).</li> <li>• Women headed family’s additional problems in farming activities due to not having land ownership which restricts then from accessing water facilities and fertilizer subsidies. They are also affected by poverty, malnutrition, and mental stress.</li> <li>• Women farmers are faced with more difficulties having to travel for a long time for long distances from their houses to paddy fields and walk-through small pathway in the forest areas. They also do not have any safety measures to protect them from wild animals and any other dangers on route.</li> </ul>
Social Capital Community Based Organization	<p>There are several community-based organizations. Among them are:</p> <ul style="list-style-type: none"> <li>- Rural Development Society (RDS): 15</li> <li>- Fishermen families: (FCS) 178</li> </ul>
On-going Development Projects	<p>There are no development projects being implemented in the project area.</p>
Frequenting Visitors	<p>Farmers (Men and Women), GO and NGO staffs, Media persons, Village and Political leaders, University Students, etc.</p>
Social Impacts Positive Impacts	<ul style="list-style-type: none"> <li>• This subproject will benefit the local population of the area, especially for farming communities. The proposed activities will benefit farmers accessing services from the ACS. The ACS will have improved sanitation facilities leading to better hygienic conditions for those using the facilities. ASC will also make available drinking water for all people visiting the ACS.</li> </ul>

	<ul style="list-style-type: none"> <li>• ASC will also serve as a place for ACS staff and community to interact, to share knowledge and create awareness about project. Therefore, the ACS will enhance community participation and relationships between ASC staff and farmers.</li> <li>• Once the project is complete, benefits will start to flow almost immediately with the onset of rain and the long term through enhanced resilience.</li> <li>• The two communities interacting with each other, government officers and contractors in the process of jointly conducting social auditing, participating in irrigation water management, training and extension, business development and marketing will reap benefits in the form of valuing working together despite differences along with increased knowledge and awareness.</li> <li>• Overall, the completed project will bring about poverty reduction, inclusive development and shared prosperity.</li> <li>• CSIAP staffs and community people share their knowledge and make awareness of this project through this Community participation also enhanced. Staff of ASC division and farmer's relationship will enhance.</li> </ul>
Negative Impacts	<ul style="list-style-type: none"> <li>• During office hours noise and dust from the construction work will disturb ACS officers and visiting farmers. Land for materials storage and machinery parking near the site is available which may cause some disturbances to the nearby community. A labor camp may be established and there could be impacts from labor influx - however, will be very minimum considering that only limited number of laborer's (approx 5) may come from outside.</li> <li>• There are no any sensitive areas (schools, preschools, hospitals, community centers, health centers) observed near to the construction site</li> </ul>
Mitigation Measures	<ul style="list-style-type: none"> <li>• The social issues in any infrastructure developments project are common and cannot be avoided. Also, it is important to note that the majority of social issues are emerged and aggravated due to absence necessary precautionary measures taken by the contractor.</li> <li>• For example, contractor will be required to do water sprinkling to minimize impacts from dust and carry out noise generating work</li> </ul>



	<p>during day time while ensuring noise pollution is kept to the minimum. Public access to the site to be prohibited or controlled via adequate fencing and signage in order to avoid risk to the public.</p> <ul style="list-style-type: none"><li>• The contractor will also be required to employ an environmental and social officer to address any issues that may crop up during project implementation. All contractors will be required to develop and implement a code of conduct for laborer, including procedures to establish and maintain a safe working environment. The staff and workers will be given an orientation on appropriate behaviors to ensure no disturbance to the community life and officers of the ASC. Adequate care and measures will be taken to avoid any violation of use of labor, accidents, or disputes with local communities and other risks associated with influx of non-local workers.</li><li>• Grievance redress mechanism will be established to allow ASC staff to raise any complaints and provide feedback regards construction activities.</li></ul>
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<b>2. Social Screening Checklist</b>				
<b>Screening/ assessment questions Project type</b>	<b>Yes</b>	<b>No</b>	<b>Impacts low/ medium/ major</b>	<b>Description</b>
1. Will the subproject/ intervention include new physical construction work? (Attach a copy of technical design)		√		It is mainly rehabilitation work, not new physical construction work.
2. Does the subproject/ intervention include upgrading or rehabilitation of existing physical facilities? (Attach a copy of technical design)	√			Repair of ASC (Demolishers, concrete, framework, reinforcement, brickwork, water proofing, pavior, roofing, roof plumbing, ceiling, plastering, painting, door and windows, carpentry and joinery, electrical installation), construction of guard room, wash room construction, repair of sales center, construction of tube well.
<b>Project site and land acquisition and Livelihood Related Impacts</b>				
3. Is the site chosen for this work free from encumbrances (Ex: squatters, crops, trees, houses, other structures walls etc)	√			
4. Is the site chosen for this work in possession of the implementing agency?	√			Department of Agrarian

				Department, Puttalam.
5. If the land is owned by other government agencies, has action been taken to transfer these lands to CSIAP managing entity? (Attach evidence of transfer)		√		Identified land belongs to the Department of Agrarian Department, Puttalam which is the implementing agency.
6. Does the sub project intervention require acquisition of private land?		√		
7. If the land parcel has to be acquired, is the actual plot size and ownership status known? (Mention the details)				Not Applicable
8. If the site is privately owned, can this land be purchased through negotiated settlement?				Not Applicable
9. If any land required for the work is privately owned, are these land owners willing to voluntarily donate the required land for the CSIAP rehabilitation / development? (if yes attach the concern letter)				Not Applicable
10. Will the affected land/ structure owners likely to lose less than 10% of their land of structures area?				Not Applicable
11. If so, are these land or structure owners willing to voluntarily donate the required land for this sub project?				Not Applicable
12. If the land owners are willing to donate the land, do they lose more than 10% of their land / structure in this location due to of donation?				Not Applicable
13. Are there any previous land acquisition where the identified land has already been acquired?		√		
14. Is the land for material mobilization vehicular movement, transport for the civil work available within the identified worksite or right way?	√			Land for the material mobilization vehicular movement and transport for the civil work are available. Near

				the construction site, there are no sensitive areas observed. Therefore, lack of parking space will not be serious issue in the subproject area.
<b>Project impacts</b>				
15. Is the project/ intervention likely to cause any permanent damage to or loss of housing, other assets, resources use?		√		
16.If yes, are these damages likely to be full or partial (Ex: entire structure having to be demolished versus part of the structures being damaged?)				Not Applicable
17. Will there be loss of / damage to agricultural lands, standing crops, trees due to acquisition of lands, construction of facilities etc?		√		
18. Will there be any permanent or temporary loss of income and livelihoods because of the civil works? If so for what period? Also, please specify whether it is likely to be temporary or permanent.		√		
19. Have these people/ businesses who may suffer temporary or permanent loss of incomes or livelihoods been surveyed and identified for payment of any financial assistance?				Not Applicable
20. Will there be any adverse impacts (inconvenience/ restriction of access, damage to properties) on the people/ communities due to construction related transport/ other activities etc?		√		But during working hours there will be some disturbances to staff i.e., from noise and dust.
21. Will there be any impacts on cultural, community properties or facilities?		√		
22. Will the project cause any other temporary or permanent impacts? Pls describe		√		
<b>Livelihoods related impacts</b>				
23. is there any loss of crops, assets, business etc.		√		

24. Are there any non-titled people (squatters) who are living/ or doing business who may be partially or fully affected because of the civil works?		√		
25. Have measures been planned to mitigate temporary impacts including ease of access? Give details?	√			Temporary impacts will be addressed/mitigated according to the SIMP.
<b>Resettlement impacts</b>				
26. Does this project involve resettlement of any person? if yes, give details		√		
27. Is there any physical displacement of persons due to project construction?		√		
28. Does this project cause any temporary relocation of people during construction?		√		
29. Is there any economic displacement (possibility to move out, close of business/ commercial/ livelihood activities of persons) during construction?		√		
30. Will people permanently or temporarily lose access to facilities, services, or natural resources? e.g firewood collection and other rural livelihood sources linked to forests and government land		√		
31. Are there any vulnerable people/ groups (poorest/ women headed households/ elderly families, single parents, families with disable persons) living in the proposed locations or affected / benefitted by the project intervention? (give the number)	√			Vulnerable people/groups will not be negatively affected due to the civil works. They will be benefitted directly or indirectly. The details are below: Women Headed Families - 918 Physically challenged farmers/ disable farmers/ special needs person -123

				Samurdhi beneficiaries/Farmers living below poverty line-2156
32. Are there any indigenous people living in the proposed locations or affected/ benefitted by the project intervention? (give the number)		√		
<b>Impacts from labor influx</b>				
33. Will the project potentially involve an influx of workers to the project location?	√			
34. Will the influx be considered significant for the local community?	√			
35. How many workers will be needed for the sub project, with what skill set, and for what period?				Approximately 05 skilled workers for 3-4 months
36. Can the project hire workers from the local workforce? And what is the size and skill level of the existing local workforce?	√			
37. If the skill level of the local workforce does not match the needs of the project, can they be trained within a reasonable timeframe to meet project requirements?	√			Workforce is available at the local community and contractor will bring his workforce if needed.
38. Will there be workers brought in from outside?	√			
39. How will the workers be accommodated? Will they commute or reside on site? If so, what size of camp will be required?		√		They will find a house for rent.
40. Based on the socio-economic, cultural, religious and demographic qualities of the local community and the incoming workers, is there a possibility that their presence or interaction with the local community could create adverse impacts?		√		Hence, majority of the incoming workers would be from similar socio-economic, cultural, religious or demographic background.
41. Will the incoming workers use or create competition for these resources?		√		

42. What is the expected duration of the incoming workers' presence in the community? Or frequency and extent of contact between the local community and outsiders?				Approximately 3-4 months.
43. Will the incoming workers be from a similar socio economic, cultural, religious or demographic background?	√			Most Probably similar.
44. Given the characteristics of the local community, are there any adverse impacts that may be anticipated? Mention the size of the local population.		√		The local community is Sinhala speaking and majority of them are Buddhist. So same language speaker will be preferable for minimized unwanted social issues.
45. Is the project located in a rural or remote area?	√			The identified project site is located in a rural area.
46. Is the project located / being carried out in an area that is not usually frequented by outsiders?	√			
47. Are there sensitive social conditions that need to be considered?		√		
<b>Community participation</b>				
48. Has the project received community consent and support?	√			
49. Are there any CBOs or other that exist in the selected locations?	√			
50. Will the project mobilize these CBOs for GRM/ Social Audit/ etc activities?	√			Grievance Redressal Committee will be established to address/resolve issues.
51. If CBOs are involved, do these organizations have prior experiences in GRM/ Social Audit/ etc practices?		√		The project has to be trained the people.

52. Do the CBOs identified for the CSIAP activities transparent and accountable and free from any form of corruption/ abuse?	√			
53. Will the project expect any counterpart contribution from the beneficiary households? (if yes, what is the expected contribution)	√			Community can support with Shramadana activities, 5 persons from each FO can contribute two hours per day Shramadana activities. (e.g., unskilled voluntary work).
<b>Gender Based Violence</b>				
54. Is the subproject in an area of the district with a humanitarian or emergency situation?		√		
55. Undertaken consultations with women's groups?	√			At the ASC Division, undertaken a community consultant meeting, men and women farmers were participated. Also, Discussions conducted with ASC staffs and women Development officer of the Nawagasthegama DS Division.
56. Issues related to GBV and GBV-related concerns about the project have arisen in the community engagement discussions?			√	Gender based issues not identified during the community consultant



				meeting and discussion.
57.Are military or paid security forces being contracted as part of the project? (Having military or paid security forces contracted as part of a project can increase the risk of GBV.)		√		Contract with registered Contractors.
58.Is the project district in lowest poverty quartile of country? (Regions in the lowest poverty quartile of a country may be underserved and the most vulnerable to neglect)	√			
59. Is the subproject in hard-to-supervise areas? (Lower risk is easily accessed project areas. Higher risk is hard-to-supervise areas)		√		Risk free area and easily accessible area.
60.Is the subproject construction near school route or other pedestrian access that women and girls use for their daily activities?		√		
61. Will the subproject be able to monitor implementation across the full span (both in terms of geographic spread and duration) of the work	√			
62. Will female workers be in close proximity to male workers with limited supervision?		√		In the ASC modernization civil work male and female farmers would like to involve in "Shramadana" work and no any issues in working together with male workers under the limited supervision. WFO and WRDS members also can contribute one day for

				"Shramadana "work.
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### 3. Estimate of Specific Impacts and Information on Affected Persons

Estimates of specific impacts	Number/ Amount/ Ha
- Private land required (Sq. m)	0
- Total number of households affected	0
- Number of individuals losing more than 10% of land area	0
- Government land required	Yes (and available)
- Number of shops affected	0
- Number of utilities affected	0
- Number of workers to be brought from outsides	05 skilled laborer are needed. (Approximate number)

### 4. Decision on Categorization

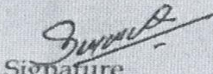
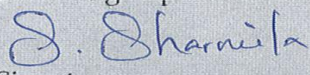

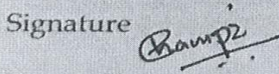
Decision on Categorization, after reviewing the answers above, it is determined that the sub project will have:	
High/ substantial impacts	
Moderate impacts	
Low/ no impacts	√

### 5. Impact Categorization

Conclusion and Screening Decision (to be filled by the PMU)
Social impacts of the proposed sub project <ul style="list-style-type: none"> <li>• <u>No Impacts: there is no land acquisition because these are permit lands and no loss of livelihoods if the works are completed during the dry/off season, Social Screening Report (SSR), Social Impact Management Plan (SIMP) [required if civil works involved] ...√.....</u></li> </ul>

- **Minor Impacts:** Less than 200 individuals affected; no physical displacement; & affected persons lose less than 10% of their productive assets, SSR, Abbreviated Resettlement Action Policy (ARAP), SIMP.....Temporary impacts only. SSR with SMP submitted.....
- **Significant Impacts:** More than 200 individuals affected; cause physical displacement; affected persons lose more than 10% of productive assets, SSR, SIA, census survey, RAP with R&R assistance & income restoration measures.....

## 6. Submission of the Social Screening Report

Screening Report Submitted By:	Screening Report Reviewed By:	Approved By
 Signature Social Safeguard Officer DPD Office - Northwestern Province/ CSIAP Date: 11. 12. 2019  <b>B.M. Senarathne</b> <b>Social Safeguard Officer</b> <b>North Western Provincial Office</b> <b>Climate Smart Irrigated Agriculture Project</b>	 Signature Ms. Sharmila Shanmuganathan Social Safeguard and Gender Development Officer Project Management Unit/ CSIAP Date: 15. 12. 2019 Seal:   Ms. Sharmila Shanmuganathan Social Safeguard & Gender Development Officer Project Management Unit Climate Smart Irrigated Agriculture Project Ministry of Agriculture	Eng. N. Sivalingam  Project Director CSIAP
 Signature Gender Development Officer DPD Office - Northwestern Province/ CSIAP Date: 11. 12. 2019  <b>C.W. Abeywardena</b> <b>Gender Development Officer</b> <b>North Western Provincial Office</b> <b>Climate Smart Irrigated Agriculture Project</b>		

The clearance is given by the Mr. Shanek Fernando Social Development Specialist – World Bank for the Social Screening Report of the Nawagasthegama Agrarian Service Center on 03<sup>rd</sup> of January, 2020.

## 7. Social Management Plan for ASC Modernization and Digitalization (Civil Work)

Social Impact Mitigation Plan for the ASC modernization and Digitalization (Civil Work) Subproject				
Issues/ Impacts and risks	Mitigation Measures	Institutional Responsibility		Mitigation Cost
		Implementation	Supervision/ Monitoring	
General (for all types of risks, issues and disturbances)	<ul style="list-style-type: none"> <li>• A GRM will be established to receive and resolve complaints/grievances related to disturbances caused by construction including GBV related issues.</li> <li>• Awareness will be created on the GRM among community and ACS staff and will publicly display the contact details to report grievances.</li> <li>• Awareness will be created among community on risks/issues including GBV issues due to labour influx arising from construction activities and safety/mitigation measures that will be in place.</li> </ul>	Social/Environment safeguard officer - ACS/CSIAP	PMU	Included in sub project's safeguards budget.
Disturbances due to heavy machinery movement & temporary use of land for material storage and parking.	<ul style="list-style-type: none"> <li>• An officer will be appointed to implement &amp; monitor social/environment safeguards mitigations measures during construction.</li> <li>• Community and ACS staff will be informed of construction activities/schedule, and mitigation measures that will be in place.</li> </ul>	Contractor	Social/Environment safeguard officer - ACS/CSIAP	Included in construction cost.

	<p>Consultation with ACS staff and community will be conducted to identify land for material storage, camp setup, equipment parking and routes to transport material that cause minimum disturbances to community &amp; ACS activities.</p> <p>If there are damages caused to local roads and other utilities during construction, contractor shall attend to the repairs/rectification of the damages.</p>			
Construction related disturbances from noise & dust etc.	<ul style="list-style-type: none"> <li>• Dust barriers will be installed surrounding the construction. Water sprinkling will be done to minimize impacts from dust. Dust masks to be provided to all laborers for the use at required times.</li> <li>• The construction will be carried out in a manner to minimize noise pollution. The construction works with heavy sound should will be timed to avoid office working time period.</li> </ul>	Contractor	Social/Environment safeguard officer - ACS/CSIAP	Included in construction cost.
Labour Influx related issues (e.g. GBV)	<ul style="list-style-type: none"> <li>• Local labour will be hired where possible - Contractor will give priority to women when hiring.</li> <li>• Worker Code of Conduct will be included as part of the employment contract - this should define</li> </ul>	Contractor	Social/Environment safeguard officer - ACS/CSIAP	Included in construction cost.

	<p>workers' commitment in attitudes and behaviour to preventing, combating and responding GBV.</p> <ul style="list-style-type: none"> <li>Contractors will implement robust measures to prevent sexual harassment/GBV including training of workforce and sanctions for non-compliance (e.g. termination).</li> </ul>			
Public/ occupational safety Hazards, and on impacts on environment.	<ul style="list-style-type: none"> <li>Public access to the site will be prohibited or controlled via adequate fencing and signage in order to avoid risk to the public.</li> <li>Contractors shall take precautions to minimize mosquito breeding, where the pit fills with water.</li> <li>Environment Management Plan will provide more details regards measures to prevent/mitigate impacts to the environment including pollution, deforestation, soil erosion and management of solid waste.</li> </ul>	Contractor	Social/Environment safeguard officer - ACS/CSIAP	Included in construction cost.





11	Training and skills development, formation of groups under CSIAP																									
12	Completion of construction works																									
13	Handover civil works																									

## Annex: 01 Attendance Sheets of the participants during the meetings and discussions

## Annex: 02 Public/ Community Consultation and Disclosure

Public / Community consultation conducted Location/ Venue	Consultation method	Date	Number of participants (Male, Female)	Details/Issues raised
Nawagathegama /Siman nawagathegama memorial hall	Meeting	2019.09.14	F - 08 M -59	People said that it is difficult to get services from ASC due to lack of resources.  Also, they complained that they are not receiving the agricultural inputs on time.

Annex: 03 Pictures during the meetings, discussions and field visits



